

School District of West Salem  
Regular Board Meeting Minutes  
August 12, 2013  
Marie Heider Meeting Room – 7:00 p.m.

**Convene**

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 8, 2013.

*Pledge of Allegiance to the American Flag*

Kaitlin Brueggen led everyone in the recitation of the Pledge of Allegiance and Zachary Lang recited the District Mission Statement.

*Roll Call*

Present: Syl Clements, Thomas Helgeson, Tom Ward, Jason Falck (7:01), Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Mark Carlson, John Smalley and Michael St. Pierre; Student representatives: Kaitlin Brueggen and Zachary Lang. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Jane Halverson, Eric Jensen, Mike Malott, and Lisa Gerke.

*Approval of Agenda*

Mr. Scafe moved, Mr. Helgeson seconded to approve the agenda as presented. Motion carried unanimously.

**Connection with the Community**

*Zachary Lang reported on:*

1. The high school National Honor Society held a blood drive and met their goal. As a result the student organizer will receive a scholarship.
2. The high school football team has practiced a few times and the soccer team started practice today.

*Kaitlin Brueggen reported on:*

1. The three-week summer math program ended. The students in the program participated in many projects and activities.
2. This week there will be a volleyball camp on Wednesday and Thursday.
3. Senior Exit Project highlight – Audra Clements organized a cancer benefit for a family.

*Correspondence*

A request from Baseball Coach Charles Ihle to name the Baseball field was read.

*Public comments* – None.

*Written and Oral Reports*

Buildings and Grounds Committee – Mr. Helgeson reported that the committee discussed the architect proposals and the possible county land purchase.

Finance Committee – Mr. Schlimgen reported that the committee discussed the revenue limit, budget, tax levies and long-term Debt Service.

District Performance Initiative reports from Dean Buchanan, John Smalley, Mark Carlson, Mike Malott, Michael St. Pierre, and Troy Gunderson were reviewed.

**Consent Agenda**

Mr. Scafe moved, Mr. Clements seconded to approve the Special Board Meeting Minutes of August 6, 2013; the invoices to be paid, and the Open Enrollment request for 2013-14 as presented. Motion carried unanimously.

Mr. Falck moved, Mr. Scafe seconded to approve the Regular Board Meeting Minutes of July 22, 2013. Motion carried. (5-Aye, 1 Abstain)

**Discussion/Action Items:**

Mr. Schlimgen moved, Mr. Scafe seconded to accept donations for the high school jazz band and the high school student council from the June Dairy Days Committee. Motion carried unanimously.

Mr. Gunderson shared communication he had with the architects in regards to the facilities recommendations. There will be a Long Range Facilities Planning Committee meeting on August 19, 2013.

Mr. Gunderson reviewed the recent communication he received in regards to the county land purchase. The county is ready to start negotiating the sale of the Lakeview Health facility.

Mr. Clements moved, Mr. Helgeson seconded to approve the changes to the high school coaches handbook for 2013-2014. Motion carried. (5-Aye, 1 Abstain)

Mr. Schlimgen moved, Mr. Helgeson seconded to accept with regret, the resignations from middle school volleyball coach Brad Skaer, Elementary School Counselor Jennifer Grimsled, and School Nutrition Director Michelle Kloser. Motion carried unanimously.

Mr. Helgeson moved, Mr. Clements seconded to accept the administration's recommendation to hire elementary school paraprofessionals as presented: Stacy Simon, Sarah Hayes, Matt Duster, Eric Veglahn, Kelly Schneider. Motion carried unanimously.

Mr. Scafe moved, Mr. Falck seconded to accept the administration's recommendation to hire five-hour middle school paraprofessionals: Katherine Cordry and Julie Athnos. Motion carried unanimously.

Mr. Clements moved, Mr. Scafe seconded to accept the administration's recommendation to hire bus driver Carol Kotek. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Clements seconded to accept the administration's recommendation to hire middle school coaches: 7th grade volleyball, Tammy Bentzen; 7th grade assistant volleyball, Terri Martinson; 8th grade volleyball, Stacy Rel; 8th grade assistant volleyball, John Knepper; assistant cross country, Sarah Weber and Jeremy Hoff; cross country, Alyssa Jarosh; 7th grade football, Justin Running; 7th grade assistant football, Brad Trocinski; 8th grade football, Josh Brewer; 8th grade assistant football, Matt Duster; and volunteer volleyball, Alex Martinson and Cierra Jacobson. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Scafe seconded to accept the administration's recommendation to hire high school freshmen volleyball coach, Terressa Leinon. Motion carried unanimously.

Mr. Gunderson gave an update on the swimming pool rates and budget.

Mr. Gunderson reviewed the information on enforcement of fire lane restrictions. A meeting with the police, fire, administrators and the Director of Buildings and Grounds be set up to discuss the issue.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (e) "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session" regarding the purchase of county land; and (b) "Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held", regarding the performance of a support staff employee.

Mr. Schlimgen moved, Mr. Helgeson seconded that the Board convene in closed session at 8:12 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

*Closed Session*

### **Adjournment**

Mr. Helgeson moved, Mr. Scafe seconded to adjourn at 8:49 p.m. Motion carried unanimously.

Respectfully submitted,

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Jason Falck, Clerk